



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Facility Inspection Report

FRENCH'S LEARNING & DEVELOPMENT CENTER 2

License #: 6924

Director: RASHI POOLE

Inspection Date: 11/16/2023

Annual/Mid Inspection

Inspector: Tanzy Jones

Program Administration Violations Cited

1. **Out of Compliance:** All staff members have a valid Letter of Suitability on file. (Rule 1.5.2 Page 21)
2. **Out of Compliance:** At least one staff member with valid CPR/First Aid certification is onsite. (Rule 1.8.1 Page 38)
3. **COS:** All required facility records are present and up-to-date: (1) child and employee attendance records, (2) alphabetical roster of children, (3) alphabetical roster of staff and volunteers, (4) current license, (5) records of monthly fire /disaster drills, (6) medication log, (7) volunteer log, (8) notebook of 121 forms for staff members and children w/roster, (9) notebook with Letters of Suitability for all employees w/roster. (Rule 1.6.3 Page 29)

Plan of Correction

1. **POC:** Personnel Requirements Deficiency: Rule 1.5.2 states???..???All operators, employees and prospective employees of a child care facility and any individual residing in a residence licensed as a child care facility shall have a criminal history records check, (fingerprinting), a child abuse registry check and a sex offender registry check. Findings: Based on observation during records review, the facility failed to conduct the required criminal history records check, etc. on 6 employees. These 6 employees were alone in separate classrooms providing unsupervised care to the children. During review of records, CCFI noticed that none of the staff had a valid letter of suitability. CCFI explained to the director that she would have to close the facility and each staff will have to leave the premises when license official leave. CCFI stated to the director that the facility cannot open until all staff's letter of suitability have been verified. All staff letter of suitability has expired. The date of completion will be immediately.

Person Responsible: Owner/Director **Date for Completion:** Due Immediately

2. **POC:** Staffing Deficiency: Rule 1.8.1 (4) states in part, ???During all hours of operation, including arrival and departure of children, a child care facility employee shall be present who holds a valid CPR certification, at any location where the children are present.??? Findings: Based on observations during records review of the facility, the facility failed to have a staff member with a valid CPR certification on site. Staffing Deficiency: Rule 1.8.1 (5) states in part, ???During all hours of operation, including arrival and departure of children, a child care facility employee shall be present who holds a valid First Aid certification, at any location where the children are present.??? Findings: Based on observations during records review of the facility, the facility failed to have a staff member with a valid First Aid certification on site. During review of records, CCFI noticed that the facility doesn't have an updated CPR/ FIRST AID

CERTIFICATION. CCFI will the director 2 weeks to have someone with a valid CPR/FIRST AID CERTIFICATION. The date of completion will be November 30, 2023.

Person Responsible: Owner/Director **Date for Completion:** November 30, 2023.

Kitchen Violations Cited

No violations cited.

Nutritional Guidelines Violations Cited

No violations cited.

Playground Violations Cited

No violations cited.

Infant Classroom Violations Cited

Room 4 - Classroom Number: 4

No violations cited.

Infant Classroom - Classroom Number: 4

Twos Classroom Violations Cited

Room 1 - Classroom Number: 1

1. **Out of Compliance:** Proper room capacity maintained. (Rule 1.11.2 Page 53)

Twos Classroom - Classroom Number: 1

1. **POC:** Building and Grounds Deficiency: Rule 1.11.2 (1) states in part, ???Every license shall set forth the licensed facility???s maximum licensed capacity, which shall be based upon a minimum of thirty-five (35) square feet of usable indoor space per child. Likewise, the capacity for each room where children are kept shall have a minimum of thirty-five (35) square feet of usable space per child????? Findings: Based on observations while touring the facility, the facility failed to maintain the required room capacity for classroom 1 This classroom was measured for 25 children. There were 26 children present in the room. This resulted in the classroom being over room capacity by 1 child.

Person Responsible: Owner/Director **Date for Completion:** November 16, 2023

Legend

- COS: Corrected on Site
- POC: Plan of Correction

Child Care Director Signature

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MSDH Licensure Representative Signature

Danny
Turner

May 2020