



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Facility Inspection Report

SANKOFA ACADEMY

License #: 5888

Director: TAMMY WITHERSPOON

Inspection Date: 09/26/2022

Follow-Up Inspection

Inspector: Tera German

Program Administration Violations Cited

1. **Out of Compliance:** All staff members have a valid Letter of Suitability on file. (Rule 1.5.2 Page 21)
2. **Out of Compliance:** All staff members have mandatory 15 contact hours on file (no more than five hours of in-house training may be provided by the child care facility. Acceptable topics for training may include: (a) health and safety, (b) child growth and development, (c) nutrition, (d) planning learning activities, (e) discipline, (f) linkages with community services, (g) communications with families, (h) detection of child abuse, (i) advocacy for early childhood programs, (j) professional issues. (Rule 1.5.8 Page 25)

Plan of Correction

1. **POC:** One new staff was present in classroom with children. This staff does not have a letter of suitability nor MSDH 121. This staff was required to leave facility because no staff shall be present at facility without a letter of suitability or 121. This staff did leave facility. Owner/director stated she understands no staff shall begin work without letter of suitability or 121. Director stated the staff has an appointment to get fingerprinted on Wednesday September 28, 2022 at 9:30 am. Remaining contact hours will be sent in to licensing official by September 29, 2022. Rule 1.4.4 States in part, The operator shall inform agency of any changes affecting facility. Facility's alternate director is no longer employed at facility. Owner/director will be sure to inform licensing official of any other changes from here on out.

Person Responsible: Owner/director **Date for Completion:** Immediately

Infant Classroom Violations Cited

Infants - Classroom Number: 4

No violations cited.

Infant Classroom - Classroom Number: 4

1. **POC:** Infants' belongings are stored in arrival area in cubbies. New mattresses and fitted sheets have been purchased for cribs. Licensing official observed cereal in bottles with milk. Appendix C states no cereal, juice, or other foods shall be added to infant's breast milk/formula. Director stated she would be sure to inform parents and staff again about this today 9/26/2022.

Person Responsible: Owner/director **Date for Completion:** 9/26/2022

Toddler Classroom Violations Cited

Ones - Classroom Number: 5

1. **Out of Compliance:** Glass doors, windows, and mirrors, etc. have a protective barrier at least four feet high when measured from floor. (Safety grade glass or polymer (e.g., Lexan) is not required to have a protective barrier. (Rule 1.11.1(11) Page 51)

Toddler Classroom - Classroom Number: 5

1. **POC:** Owner/Director stated she would get her husband to come out and replace window and install barrier.

Person Responsible: Owner/director **Date for Completion:** 9/27/2022

Ones (Second Observation) - Classroom Number: 5

No violations cited.

Toddler Classroom - Classroom Number: 5

1. **POC:** Owner/Director stated she would get her husband to come out and replace window and install barrier.

Person Responsible: Owner/director **Date for Completion:** 9/27/2022

Twos Classroom Violations Cited

Twos - Classroom Number: 6

No violations cited.

Twos Classroom - Classroom Number: 6

Twos (Second Observation) - Classroom Number: 6

No violations cited.

Twos Classroom - Classroom Number: 6

Preschool Classroom Violations Cited

Preschool - Classroom Number: 1

No violations cited.

Preschool Classroom - Classroom Number: 1

School Age Room Violations Cited

Afterschool - Classroom Number: 2

No violations cited.

School Age Room - Classroom Number: 2

1. **POC:** Classroom is organized and plug-covers are in unused outlets.

Person Responsible: Owner/director **Date for Completion:** 9/26/2022

Legend

- COS: Corrected on Site
- POC: Plan of Correction

Child Care Director Signature

A handwritten signature in black ink, appearing to read "James King". The signature is written in a cursive, flowing style with a long, sweeping underline.

MSDH Licensure Representative Signature

A handwritten signature in black ink, appearing to read "Debra Herman". The signature is written in a cursive, flowing style with a long, sweeping underline.