



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Facility Inspection

County Monroe Date 2-18-2020

Facility Name Empowered for Life, Inc License Number 6736

Purpose Renewal Capacity 45

All Items In Red Are Critical

	In	Out	COS	N/A
Qualified director present - <u>director</u>	☒	☐	☐	☐
Proper staff to child ratio present	☒	☐	☐	☐
Room and playground capacity met	☒	☐	☐	☐
Center capacity met	☒	☐	☐	☐
License/complaint visible	☒	☐	☐	☐
Certified food manager	☒	☐	☐	☐

Sanitation Approved

Garbage and garbage bins maintained	☒	☐	☐	☐
Vector control maintained	☒	☐	☐	☐
Water system approved and functioning	☒	☐	☐	☐
Waste water system approved and functioning	☒	☐	☐	☐
Food service approved	☒	☐	☐	☐

Possible Monetary Penalty

	Monetary Penalty
1. _____	\$ _____
2. _____	\$ _____
3. _____	\$ _____
4. _____	\$ _____
5. _____	\$ _____

	Age/Child/Staff Name
Rm#2 11:10	1-9- Caregiver #1
2.	Caregiver #2
3. 11:15	
Rm#2 4.	1-9- Caregiver #1
5.	Caregiver #3
6.	
7.	

Other Items - Must be corrected

	In	Out	COS	N/A
Children's belongings separated/stored	☒	☐	☐	☐
Evacuation plans posted	☒	☐	☐	☐
Menus posted and served	☒	☐	☐	☐
Plan of activities	☐	☒	☐	☐

Building and Grounds

Walls, ceilings, floors, toys, equipment clean and in good repair	☒	☐	☐	☐
Lighting approved	☒	☐	☐	☐
Heating/cooling approved	☒	☐	☐	☐
Ventilation adequate	☒	☐	☐	☐
Glass approved and shielded	☒	☐	☐	☐
Telephone on premises, available, and functioning	☒	☐	☐	☐
Electrical outlets protected	☒	☐	☐	☐
Large appliances located properly	☒	☐	☐	☐
Sinks and toilets working properly	☒	☐	☐	☐
Hot water at all sinks, not to exceed 120°	☒	☐	☐	☐
Children barred from kitchen	☒	☒	☐	☐
Vending machine snacks meet nutritional guidelines, if present	☐	☐	☐	☒
Exits, doors and fastening devices single action approved and in good working order	☒	☐	☐	☐
Exits unobstructed	☒	☐	☐	☐
Required smoke detectors, carbon monoxide monitors, fire extinguishers and thermometers placed properly and in good working order	☒	☐	☐	☐
First aid kits stocked and easily accessible	☒	☐	☐	☐
Playground area clean, shaded, well drained and equipped and fence in good repair	☐	☐	☐	☐
Playground equipment meets standards	☐	☐	☐	☐
Pool area clean, fenced, and adequately maintained	☐	☐	☐	☒
Diaper changing stations adequate in number and each fully supplied (number <u>1</u>)	☒	☐	☐	☐

Center Director/Individual

White Copy - Facility File

Yellow Copy - Facility Operator

Mississippi State Department of Health

Child Care Representative

Kimberly Clark

12-10-08

Form No. 281



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Encounter

District IVDate 2-18-2020Name Empowered for Life, Inc License No. 6736Address 30512 Hwy 41 Nettleton
Center/Organization/IndividualPurpose Renewal Director Kayla Ezell/Precious Braylock

Mileage Start _____ Mileage End _____

County Monroe Telephone No. 662-315-0344Time In 11:10 Time Out 1:40 Total Time _____

Findings/Comments Here for a renewal inspection. Application and fees must be submitted online at www.health.ms.com by April 30, 2020. Fire form and menus have been provided to the facility. Fire form and menus must be submitted to the licensing official by April 30, 2020.

The licensing official met with the director upon arrival. Questionnaire provided to the director.

Kitchen received an "A" - no critical violations in the kitchen.

Playground not inspected due to rain.

Subchapter 4: Facility Policy and Procedures
Deficiency: Rule 1.4.6 (1, b) states, "Daily activity schedule posted in each classroom."

Findings: Based on observation while touring the facility, room #3 does not have a daily activity schedule posted.

Plan of Correction

The owner, directors, and/or staff will post a daily schedule in room #3 within 48 hours.

Center Director/Designee/Individual

Kimberly Clark
Child Care Representative

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MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Encounter (Continuation)

Date 2-18-2020Facility Name Empowered for Life, Inc License No. 6736

Subchapter 11: Buildings and Grounds

Deficiency: Rule 1.11.4(2) states in part, "doors shall be closed at all times."

Findings: Based on observation while touring the facility, the doors to the kitchen were opened.

Plan of Correction

The licensing official closed one door while the second door was being used. All employees will close the doors to the kitchen when entering and exiting the kitchen daily.

Subchapter 5: Personnel Requirements

Deficiency: Rule 1.5.2 states, "... All operators, employees and prospective employees of a child care facility and any individual residing in a residence licensed as a child care facility shall have a criminal history records check, (fingerprinting), a child abuse registry check and a sex offender registry check.

Findings: Based on observation while reviewing records, Caregiver #1 does not have a valid letter of suitability due to bad prints-per director.

Plan of Correction

The owner, director, and/or employee will resubmit fingerprints to the fingerprint unit by Friday, February 21, 2020. A person without a letter of suitability can never be left alone with children.

Subchapter 6: Records

Deficiency: Rule 1.6.3(2) states in part, "A current alphabetical roster of children."

Deficiency: Rule 1.6.3(3) states in part, "A current alphabetical roster of staff employed or volunteers."

Center Director/Designee/Individual

Child Care Representative

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Yellow Copy - Operator



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Encounter (Continuation)

Date 2-18-2020

Facility Name Empowered For Life, Inc

License No. 6736

Findings: Based on observation while reviewing records, the children's roster and staff/volunteer roster needs to be updated.

Plan of Correction

The owner, directors, and/or staff will update the children's roster and staff/volunteer roster by Tuesday, March 3, 2020 and as needed after that.

Subchapter 6: Records

Deficiency: Rule 1.6.3(8) states in part, "MSDH Form #121 for both staff and children at the facility."

Findings: Based on observation while reviewing records, children and staff are lacking current MSDH Form #121.

Plan of Correction

The owner, directors, and/or staff will submit current MSDH Form #121 for both children and staff by Tuesday, March 3, 2020.

In the future, MSDH Form #121 will be reviewed monthly to ensure all MSDH Form #121 are current and on file at the facility.

Subchapter 6: Records

Deficiency: Rule 1.6.4(1) states in part, "Each employee's personnel record shall contain the following."

Findings: Based on observation while reviewing records, staff/volunteer files are missing required documents.

Plan of Correction

All staff/volunteer records will be updated by Tuesday, March 3, 2020 to ensure all required documents

Center Director/Designee/Individual

Child Care Representative

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Yellow Copy - Operator



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Encounter (Continuation)

Date 2-18-2020

Facility Name Empowered for Life, Inc. License No. 6736

are on file at the facility. Anything marked " - " on Child Care Program Review form 2891 must be updated and in compliance. *[Signature]*

Subchapter 6: Records

Deficiency: Rule 1.6.7 states in part, "The facility shall maintain an individual file for each child under its current care."

Findings: Based on observation while reviewing records, children records are missing information on the enrollment forms.

Plan of Correction

The owner, directors, and/or staff will update the children's records by Tuesday, March 3, 2020 to ensure no information is missing. Anything marked " - " on child care program review form #2891 must be updated and in compliance. *[Signature]*

Staffing

Deficiency: Rule 1.8.1(4) states in part, "During all hours of operation, including arrival and departure of children, a child care facility employee shall be present who holds a valid CPR certification, at any location where children are present."

Deficiency: Rule 1.8.1(5) states in part, "During all hours of operation, including arrival and departure of children, a child care facility employee shall be present who holds a valid First Aid certification, at any location where children are present."

Findings: Based on observation while reviewing records, a person with CPR and First Aid certification were not present at the facility.

[Signature]
Center Director/Designee/Individual

Kimberly Clark
Child Care Representative

White Copy - Facility File
Yellow Copy - Operator



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Encounter (Continuation)

Date 2-18-2020

Facility Name Empowered For Life, Inc

License No. 6736

Plan of Correction

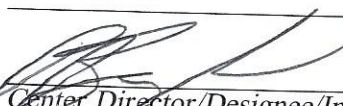
Per Caregiver #2 - Caregiver #2 does have CPR and First Aid certification but was unable to produce proof. Caregiver #2 has until Thursday, February 20, 2020 to produce proof of CPR and First Aid Certification to the licensing official.

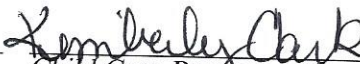
If proof is not produced by then, the facility must adjust the employee/volunteer work hours to ensure a staff/volunteer with CPR and First Aid certification is always present at any location with the children.

Technical Assistance

- Contact hours are due by Friday, April 17, 2020 for each full time and part time employee/volunteer. Please send a copy of each certificate earned for each employee/volunteer to the licensing official.

Class I and II violations may result in a monetary penalty. Repeated violations may result in the doubling of a monetary penalty, suspension, or revocation of license.


Center Director/Designee/Individual


Child Care Representative

White Copy - Facility File
Yellow Copy - Operator



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Program Review

 Facility Name Empowered For Life, Inc License No. 6736 Date 2-18-2020

- | | Yes | No | N/A | |
|-----|-------------------------------------|-------------------------------------|-------------------------------------|--|
| 1. | ☒ | ☐ | ☐ | Policies and procedures (Parent's Handbook) {Rule 1.4.1} |
| 2. | ☒ | ☐ | ☐ | Proof of Accident/Liability Insurance or documentation that parent has been notified that no insurance is in effect {Rule 1.4.1 (i) & (j)} |
| 3. | ☒ | ☐ | ☐ | Approved arrival and departure procedures {Rule 1.4.1 (2)} |
| 4. | ☐ | ☒ | ☐ | Letter of suitability for staff {Rule 1.5.2 & Rule 1.6.4 (1) (f)} |
| 5. | ☒ | ☐ | ☐ | Attendance records for children and staff {Rule 1.6.3 (1)} |
| 6. | ☐ | ☒ | ☐ | Current alphabetical roster of children (includes date of birth) {Rule 1.6.3 (2)} |
| 7. | ☐ | ☒ | ☐ | Current staff roster (includes date of birth & date of hire) {Rule 1.6.3 (3)} |
| 8. | ☒ | ☐ | ☐ | Monthly records of fire/disaster drills {Rule 1.6.3 (5)} |
| 9. | ☒ | ☐ | ☐ | Medication record with date, time, signature for 90 days {Rule 1.6.3 (6)} |
| 10. | ☐ | ☒ | ☐ | Immunization Records for Children and Staff {Rule 1.6.3 (8)} |
| 11. | ☐ | ☒ | ☐ | Personnel records (attach employee's records form) {Rule 1.6.4} |
| 12. | ☒ | ☐ | ☐ | Volunteer records {Rule 1.6.5 & Rule 1.6.6} |
| 13. | ☐ | ☒ | ☐ | Children records (attach children's records form) {Rule 1.6.7} |
| 14. | ☐ | ☐ | ☒ | Reports of serious occurrences made as required {Rule 1.7.1} |
| 15. | ☐ | ☐ | ☒ | Communicable diseases reported as required {Rule 1.7.3} |
| 16. | ☒ | ☐ | ☐ | Daily written reports provided to parents for infants and toddlers {Rule 1.7.4} |
| 17. | ☐ | ☒ | ☐ | Staff present who hold valid CPR and First Aid Certification {Rule 1.8.1 (4) & (5)} |
| 18. | ☐ | ☒ | ☐ | Age appropriate program of activities posted in each room {Subchapter 9} |
| 19. | ☒ | ☐ | ☐ | Required toys present in infant room {Rule 1.10.1 (2)} |
| 20. | ☒ | ☐ | ☐ | Required toys present in toddler room {Rule 1.10.1 (3)} |
| 21. | ☒ | ☐ | ☐ | Required toys present preschool room {Rule 1.10.1 (4)} |
| 22. | ☒ | ☐ | ☐ | Licensed pest control contractor {Rule 1.11.14} <u>non-hazardous</u> |
| 23. | ☐ | ☐ | ☒ | Pets present (proof of immunization as required, signed by veterinarian) {Rule 1.12.6} |
| 24. | ☒ | ☐ | ☐ | Appropriate discipline policy followed {Subchapter 14} |
| 25. | ☒ | ☐ | ☐ | Appropriate transportation policy followed {Subchapter 15} |
| 26. | ☒ | ☐ | ☐ | Infant feeding schedules posted (Appendix C, VII) |

Comments/Recommendations

- ☐ Pass –
 License to be issued: ☐ Regular ☐ Probational ☐ Restricted
☐ Fail
☒ Follow-up within 14 days

☒ Director ☐ Designee

Kim Dally Clark
Child Care Representative

Food Service Facility Inspection Results

PIMS ID 6736	Facility Name, Address Empowered for Life, LLC 30517 Hwy 41 Nettleton, MS 38858	Date 2-18-2020
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CRITICAL VIOLATIONS

CORRECTION PLAN AND SCHEDULE

Kitchen received an "A"
- no critical violations
in the kitchen.

☐ 92020 Scheduled	☒ 92010 Permit No Charge
☐ 92030 Followup	☐ 92015 Permit 1 \$30.00
☐ 92040 Complaint	☐ 92011 Permit 2 \$100.00
☐ 92050 Consultation	☐ 92012 Permit 3 \$150.00
☐ 92070 Plan Review/Const.	☐ 92013 Permit 4 \$200.00
☐ 92080 No Inspection	
☐ 92090 Restaurant Training	

Permit Date	Environmental Code
	KPZ

Please Remit within 10 days to:

P. Braylock
Certified Manager

6736
Licence Number

Facility Signature

Environmental Signature

Kimberly Clark

White Copy - Facility
Yellow Copy - PIMS
Pink Copy- Environmentalist

Child Care Licensure Playground Checklist

Center Name Empowered for Life, Inc Inspection Date 2-18-2020

- | YES | NO | N/A | |
|-------------------------------------|--------------------------|--------------------------|--|
| ☐ | ☐ | ☐ | 1. Playground fence less than 3 1/2" from surface. (Rule 1.11.9 (8), pg 48) In good repair, with no gaps? (Rule 1.11.9 (8), pg 48) |
| ☐ | ☐ | ☐ | 2. 2 entrances/exits, with one being remote from the building? (Rule 1.11.9 (8), pg 48) |
| ☒ | ☐ | ☐ | 3. Is surfacing adequate? If not, where is it inadequate? (CPSC, 2.4.2, pg8) |
| ☐ | ☐ | ☐ | 4. AC units, high-voltage cabling/wires inaccessible? (Rule 1.11.9 (5), pg 47) |
| ☐ | ☐ | ☐ | 5. No standing water present on playground or in/on playground equipment or walkways? (CPSC 2.4.2.2-5, pg 10) |
| ☐ | ☐ | ☐ | 6. Toys & equipment in good repair? (none broken/deteriorating) (Rule 1.10.2 (2), pg 36) |
| ☐ | ☐ | ☐ | 7. Sidewalks provide smooth walking surface? (no trip hazards) (CPSC 3.6, pg 15) |
| ☒ | ☐ | ☐ | 8. All bolts on equipment & fence <2 threads beyond the nut? Are all bolts and fencing twists/wires facing away from the playground area? (Rule 1.11.9 (5), pg 47) |
| ☐ | ☐ | ☐ | 9. Tree limbs at least 7ft. above play surfaces? Is fence free of brush/overgrowth? (CPSC 3.4, 3.5, pg 15) |
| ☐ | ☐ | ☐ | 10. Are use zones adequate? If not, where are they inadequate? (CPSC 5.3.9, pg 40) |
| ☐ | ☐ | ☐ | 11. If swings are present, are S-hooks in good repair? If not, state deficiency

(CPSC 3.2, pg13) |
| ☒ | ☐ | ☐ | 12. If slide is present, is exit height/exit zone adequate? If not, state deficiency

(CPSC 5.3.6.4-5 pgs 34-35) |
| ☐ | ☐ | ☐ | 13. Are spring rockers a minimum of 6 ft. apart? (ASTM 9.5.1.2, pg 15) |
| ☐ | ☐ | ☐ | 14. Is age-appropriate equipment being used? If not, state which pieces are inappropriate

(Rule 1.10.2, pg 36) |
| ☐ | ☐ | ☐ | 15. Is playground area clean & free of hazards? If not, state deficiency.

(Rule 1.11.11 (1), pg 49) |
| ☐ | ☐ | ☐ | 16. Is adequate shade present on the playground? (CPSC 2.1.1, pg 5) |
| ☐ | ☐ | ☐ | 17. Are concrete footings located at least 6" beneath the surface? (Rule 1.10.2 (2), pg 36) |
| ☐ | ☐ | ☐ | 18. Is wood smooth? Documentation provided that wood has been properly treated. (CPSC 2.5.5) |

Director [Signature] Licensing Official Kimberly Clark, CCFI 1

Playground not inspected due to rain.