



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Facility Inspection Report

BROWN BEAR CHILD CARE AND LEARNING CENTER

License #: 3907

Director: D MICHELLE FLOYD

Inspection Date: 08/19/2022

Annual/Mid Inspection

Inspector: Paulette Elliott

Program Administration Violations Cited

1. **Out of Compliance:** Current menu is posted. (Rule 1.4.6(C) Page 18)
2. **Out of Compliance:** Valid, up-to-date fire inspection form (#333) is on file. (Rule 1.2.5 Page 10)
3. **Out of Compliance:** All staff members have mandatory 15 contact hours on file (no more than five hours of in-house training may be provided by the child care facility. Acceptable topics for training may include: (a) health and safety, (b) child growth and development, (c) nutrition, (d) planning learning activities, (e) discipline, (f) linkages with community services, (g) communications with families, (h) detection of child abuse, (i) advocacy for early childhood programs, (j) professional issues. (Rule 1.5.8 Page 25)
4. **COS:** All required facility records are present and up-to-date: (1) child and employee attendance records, (2) alphabetical roster of children, (3) alphabetical roster of staff and volunteers, (4) current license, (5) records of monthly fire /disaster drills, (6) medication log, (7) volunteer log, (8) notebook of 121 forms for staff members and children w/roster, (9) notebook with Letters of Suitability for all employees w/roster. (Rule 1.6.3 Page 29)

Plan of Correction

1. **POC:** Based on review of facility records, the two week cycle of menus Form 444 was not complete prior to the renewal inspection. Person responsible for maintaining compliance will be Mrs. Michelle Floyd, Director. Compliance due for completion by 09/30/2022.
Person Responsible: Michelle Floyd **Date for Completion:** Due By 09/30/2022
2. **POC:** Based on review of facility records, the Fire Survey Form 333 was not complete prior to the renewal inspection. Person responsible for maintaining compliance will be Mrs. Michelle Floyd, Director. Compliance due for completion by 09/30/2022.
Person Responsible: Michelle Floyd **Date for Completion:** Due By 09/30/2022
3. **POC:** Based on review of facility records, the licensing official observed staff in need of contact hours for the current licensure year. Person responsible for maintaining compliance will be Mrs. Michelle Floyd, Director. Compliance due for completion by 10/31/2022.
Person Responsible: Michelle Floyd **Date for Completion:** Due 10/31/2022

Kitchen Violations Cited

No violations cited.

Nutritional Guidelines Violations Cited

No violations cited.

Playground Violations Cited

1. **COS:** Appropriate surfacing material is present and meets minimum required compressed loose-fill surfacing depths (e.g., 6 inches for shredded/recycled rubber; 9 inches for sand, pea gravel, wood mulch (non-CCA), and woodchips). (Appendix D 2.4 & 2.5 Page 8-10)

Toddler Classroom Violations Cited

3- One Year - Classroom Number: 3

No violations cited.

Toddler Classroom - Classroom Number: 3

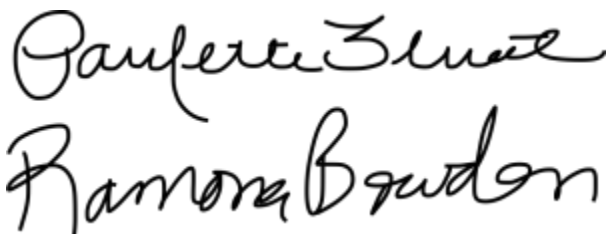
Legend

- COS: Corrected on Site
- POC: Plan of Correction

Child Care Director Signature

A handwritten signature in black ink, appearing to be 'S B Dn'.

MSDH Licensure Representative Signature

Two handwritten signatures in black ink. The first signature is 'Gaufrette Smeat' and the second signature is 'Ramona Braden'.