



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Facility Inspection Report

POSH EARLY ACHIEVERS ACADEMY LLC

License #: 7571

Director: KEISHA ALEXANDER

Inspection Date: 02/17/2023

Annual/Mid Inspection

Inspector: Denise Love

Program Administration Violations Cited

1. **COS:** Current menu is posted. (Rule 1.4.6(C) Page 18)
2. **Out of Compliance:** All staff members have a valid Letter of Suitability on file. (Rule 1.5.2 Page 21)

Plan of Correction

1. **POC:** Subchapter 5: PERSONNEL REQUIREMENTS Rule 1.5.2 Criminal Record (Fingerprinting), Child Abuse Central Registry Checks, and Sex Offender Records Checks: Pursuant to Section 43-20-1 et seq., of the Mississippi Code of 1972, Section 658(d) of the Child Care Development Block Grant (CCDBG) Act of 2014, and Federal Rules and Regulations 45 CFR 98.43 Criminal Background Checks all operators, employees, and prospective employees of a child care facility and any individual residing in a residence licensed as a child care facility shall have an FBI national criminal history records check (fingerprint), State criminal history records check (fingerprint), State child abuse registry check, National Crime Information Center (NCIC) National Sex Offender Registry (NSOR) sex offender registry check, and State sex offender registry check. Further, such checks must be completed at least every five years on the owner and staff of a child care facility. During observation of the facility records LO observed one staff with an expired letter of suitability. LO called the owner and informed the owner that the staff will have to leave the facility. The owner sent another staff with a valid letter of suitability to the facility and the owner/director showed up later. The staff with the expired letter of suitability left the facility. Possible monetary penalty pending supervisory review.

Person Responsible: Lakeisha Alexander **Date for Completion:** 02/17/2023

2. **POC:** During observation of the facility records LO observed 5 children with expired form #121 and 5 staff with no form #121. The facility will have 14 days (03/03/2023) to submit updated form #121 to LO. The staff and the children are not allowed at the facility until updated form #121 are received.

Person Responsible: Lakeisha Alexander **Date for Completion:** 14 Days (03/03/2023)

Kitchen Violations Cited

No violations cited.

Nutritional Guidelines Violations Cited

1. **Out of Compliance:** An approved menu posted in the food preparation area.

Plan of Correction

1. **POC:** Subchapter 4: FACILITY POLICY AND PROCEDURES: Rule 1.4.6 Posting of Information: The following items shall be posted conspicuously in the child care facility at all times: (2.) In kitchens: a. Menus. During observation of the kitchen, LO observed there was no menus posted in the kitchen. The cook in the kitchen was not able to produce a menu to LO when asked.

Person Responsible: Lakeisha Alexander **Date for Completion:** 3 Days (02/22/2023)

Playground Violations Cited

No violations cited.

Plan of Correction

1. **POC:** During observation of playground LO observed black tarp showing through the rubber surfacing. Technical Assistance: Recommendation to move some of the surfacing around to cover the tarp to prevent a tripping hazard.

Person Responsible: Lakeisha Alexander **Date for Completion:** 3 Days (02/22/2023)

Infant Classroom Violations Cited

Infants - Classroom Number: 2

No violations cited.

Infant Classroom - Classroom Number: 2

Toddler Classroom Violations Cited

One Year Olds - Classroom Number: 3

No violations cited.

Toddler Classroom - Classroom Number: 3

Twos Classroom Violations Cited

Two Year Olds - Classroom Number: 1

No violations cited.

Twos Classroom - Classroom Number: 1

Preschool Classroom Violations Cited

Four Year Olds - Classroom Number: 4

No violations cited.

Preschool Classroom - Classroom Number: 4

Three Year Olds - Classroom Number: 5

No violations cited.

Preschool Classroom - Classroom Number: 5

1. **POC:** Due to Dorian Johnson letter of suitability being expired, Walter Stewart came to the facility and Mrs. Johnson left the facility.

Person Responsible: Lakeisha Alexander **Date for Completion:** 02/17/2023

Legend

- COS: Corrected on Site
- POC: Plan of Correction

Child Care Director Signature

A handwritten signature in black ink, appearing to read "Lakeisha M. Alexander", with a long horizontal flourish extending to the right.

MSDH Licensure Representative Signature

A handwritten signature in black ink, appearing to read "Denise Howe", written in a cursive style.