



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Facility Inspection Report

LITTLE PEOPLE'S CREATIVE LEARNING

License #: 7257

Director: DAFFANY SMITH

Inspection Date: 09/11/2023

Follow-Up Inspection

Inspector: Sharetha Bennett

Program Administration Violations Cited

1. **Out of Compliance:** Valid, up-to-date fire inspection form (#333) is on file. (Rule 1.2.5 Page 10)
2. **Out of Compliance:** During all hours of operation, including arrival and departure of children, a child care facility employee shall be present to whom administrative and supervisory responsibilities have been assigned. This child care facility employee shall meet the minimum qualifications of a director or director designee. (Rule 1.8.1 (3))
3. **Out of Compliance:** All staff members have a valid Letter of Suitability on file. (Rule 1.5.2 Page 21)
4. **Out of Compliance:** All staff members have mandatory 15 contact hours on file (no more than five hours of in-house training may be provided by the child care facility. Acceptable topics for training may include: (a) health and safety, (b) child growth and development, (c) nutrition, (d) planning learning activities, (e) discipline, (f) linkages with community services, (g) communications with families, (h) detection of child abuse, (i) advocacy for early childhood programs, (j) professional issues. (Rule 1.5.8 Page 25)

Plan of Correction

1. **POC:** Additional findings were observed during the follow up prior to expired licenses. Based on observation during records review, the facility failed to conduct the required criminal history records check, on 2 employees. These 2 employees were alone in separate classrooms providing unsupervised care to the child. This child was moved in classroom 1 with staff members that had a valid letter of suitability on file. Director will ensure that all employees have a valid letter of suitability on file before employment.
Person Responsible: Director **Date for Completion:** Immediately
2. **POC:** Based on observations while touring the facility, the facility failed to have a qualified director or director designee on site. The director will ensure that a qualified director/ designee is present at all times during operational hours. The director will place a staff member in the mandatory classes to prevent this from re-occurring.
Person Responsible: Director **Date for Completion:** Immediately
3. **POC:** Follow up inspection conducted prior to expired licenses. The facility failed to submit staffs mandatory 15 contact hours for the current licensure year.
Person Responsible: Director **Date for Completion:** Immediately
4. **POC:** Follow up inspection conducted prior to expired licenses. The facility failed to submit a valid up to date fire inspection for the current licensure year.
Person Responsible: Director **Date for Completion:** Immediately

5. **POC:** A follow up inspection was conducted prior to facility license expired. Licensing official contacted director via email several times concerning license. Facility was instructed to get down to five children by contacting parents. Prior to expired license, facility failed to complete renewal application/ fee, fire form, menus, and staff contact hours upon expiration.

Person Responsible: Director **Date for Completion:** Immediately

Toddler Classroom Violations Cited

1 - Classroom Number: 1

No violations cited.

Toddler Classroom - Classroom Number: 1

2 - Classroom Number: 2

No violations cited.

Toddler Classroom - Classroom Number: 2

Legend

- COS: Corrected on Site
- POC: Plan of Correction

Child Care Director Signature



MSDH Licensure Representative Signature

