



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Facility Inspection Report

BRIGHT BEGINNINGS EDUCATIONAL CENTER

License #: 5740

Director: JANIE MANN

Inspection Date: 04/13/2023

Annual/Mid Inspection

Inspector: Miski Brown

Program Administration Violations Cited

1. **Out of Compliance:** All staff members have a valid Letter of Suitability on file. (Rule 1.5.2 Page 21)
2. **Out of Compliance:** All staff members have mandatory 15 contact hours on file (no more than five hours of in-house training may be provided by the child care facility. Acceptable topics for training may include: (a) health and safety, (b) child growth and development, (c) nutrition, (d) planning learning activities, (e) discipline, (f) linkages with community services, (g) communications with families, (h) detection of child abuse, (i) advocacy for early childhood programs, (j) professional issues. (Rule 1.5.8 Page 25)
3. **Out of Compliance:** All required facility records are present and up-to-date: (1) child and employee attendance records, (2) alphabetical roster of children, (3) alphabetical roster of staff and volunteers, (4) current license, (5) records of monthly fire /disaster drills, (6) medication log, (7) volunteer log, (8) notebook of 121 forms for staff members and children w/roster, (9) notebook with Letters of Suitability for all employees w/roster. (Rule 1.6.3 Page 29)
4. **Out of Compliance:** Facility has appropriate number of operational toilets and handwashing lavatories. A ratio of 1:15 is required. Each sink is supplied with hot and cold running water, soap, and individual towers for drying. Each toilet is supplied with toilet paper. (Rule 1.11.5 Page 56)

Plan of Correction

1. **POC:** During the record review 1 child was in need an up-to-date shot record. Children with shot records not up-to-date can not attend the facility. Please submit within 14 days.
Person Responsible: Jannie Mann **Date for Completion:** 14
2. **POC:** During the facility review 1 urinal was in need of repair in Classroom #1. The director / owner will be responsible for getting the urinal repaired. At the director request the urinal will be repaired in 30 days. A follow-up will be conducted in 30 days.
Person Responsible: Jannie Mann **Date for Completion:** 30
3. **POC:** During the facility review 2 staff was found without an letter of suitability. Staff without a letter of suitability cannot be in the facility. The owner/ director called the Neshoba County Health department to make 1 staff an appointment during the inspection. 1 staff letter of suitability was in process and needed the docusign completed. The docusign was completed during the inspaction. A follow-up will be conducted in 14 days. Both staff was sent home by the director.
Person Responsible: Jannie Mann **Date for Completion:** 14

4. **POC:** During the facility review 2 staff was found without a 121 form. Staff without a 121 form cannot attend the facility. Please submit in 14 days.

Person Responsible: Jannie Mann **Date for Completion:** 14

Kitchen Violations Cited

No violations cited.

Nutritional Guidelines Violations Cited

No violations cited.

Playground Violations Cited

No violations cited.

Infant Classroom Violations Cited

Classroom # 4 - Classroom Number: 4

No violations cited.

Infant Classroom - Classroom Number: 4

Toddler Classroom Violations Cited

Classroom # 2 - Classroom Number: 2

No violations cited.

Toddler Classroom - Classroom Number: 2

Twos Classroom Violations Cited

Classroom # 2 - Classroom Number: 2

No violations cited.

Twos Classroom - Classroom Number: 2

Preschool Classroom Violations Cited

Classroom # 1 - Classroom Number: 12

No violations cited.

Preschool Classroom - Classroom Number: 12

Legend

- COS: Corrected on Site
- POC: Plan of Correction

Child Care Director Signature

A handwritten signature in black ink, appearing to read "John D. Am". The signature is fluid and cursive, with a large initial "J" and a distinct "D" and "Am" at the end.

MSDH Licensure Representative Signature

A handwritten signature in black ink, appearing to read "Michele B". The signature is fluid and cursive, with a large initial "M" and a distinct "B" at the end.