



## MISSISSIPPI STATE DEPARTMENT OF HEALTH

# Child Care Facility Inspection Report

ELITE KIDS DAYCARE AND EARLY LEARNING CENTER LLC

Inspection Date: 08/28/2023

License #: 7816

Annual/Mid Inspection

Director: KARMEL DAVIS

Inspector: Tanzy Jones

### Program Administration Violations Cited

- 1. Out of Compliance:** Valid, up-to-date fire inspection form (#333) is on file. (Rule 1.2.5 Page 10)
- 2. Out of Compliance:** All staff members have a valid Letter of Suitability on file. (Rule 1.5.2 Page 21)
- 3. Out of Compliance:** All staff members have mandatory 15 contact hours on file (no more than five hours of in-house training may be provided by the child care facility. Acceptable topics for training may include: (a) health and safety, (b) child growth and development, (c) nutrition, (d) planning learning activities, (e) discipline, (f) linkages with community services, (g) communications with families, (h) detection of child abuse, (i) advocacy for early childhood programs, (j) professional issues. (Rule 1.5.8 Page 25)
- 4. Out of Compliance:** All required facility records are present and up-to-date: (1) child and employee attendance records, (2) alphabetical roster of children, (3) alphabetical roster of staff and volunteers, (4) current license, (5) records of monthly fire /disaster drills, (6) medication log, (7) volunteer log, (8) notebook of 121 forms for staff members and children w/roster, (9) notebook with Letters of Suitability for all employees w/roster. (Rule 1.6.3 Page 29)
- 5. Out of Compliance:** All child records are present and up-to-date. (Rule 1.6.7 Page 32)

### Plan of Correction

- 1. POC: Personnel Requirements Deficiency:** Rule 1.5.2 states???..???All operators, employees and prospective employees of a child care facility and any individual residing in a residence licensed as a child care facility shall have a criminal history records check, (fingerprinting), a child abuse registry check and a sex offender registry check. Findings: Based on observation during records review, the facility failed to conduct the required criminal history records check, etc. on 2 employees.  
**Person Responsible:** Kamel Davis **Date for Completion:** Immediately
- 2. POC: Facility Records Deficiency:** Rule 1.6.3 (8) states in part, ???Each facility shall maintain a notebook containing copies of the MSDH Certificate of Immunization Compliance (MSDH Form #121) for both staff and children at the facility. The notebook shall contain separate current alphabetical rosters of both staff and children. The certificates shall be filed in alphabetical order to match the current staff and child rosters. Findings: Base on observations and review of staff and children records, the facility failed to assure that they had a current MSDH 121 on each employee and child. Record review revealed 2 child record lacked a current MSDH 121 form. CCFI gave 14 days to have a 121 form on 2 children. The due date will be 09/15/2023.  
**Person Responsible:** Kamel Davis **Date for Completion:** 09/15/2022

3. **POC:** Staffing Deficiency: Rule 1.8.1 (2) states in part, ???Children shall not be left unattended at any time.??? Findings: Based on observations during tour of the facility, the facility failed to maintain adequate staffing at all times to cover each classroom. There were 4 children in classroom one with no staff. This was corrected immediately making sure a staff was present. The director corrected this on site.

**Person Responsible:** Kamel Davis **Date for Completion:** Immediately

## **Kitchen Violations Cited**

No violations cited.

## **Nutritional Guidelines Violations Cited**

No violations cited.

## **Playground Violations Cited**

No violations cited.

## **Infant Classroom Violations Cited**

Room 1 - Classroom Number: 1

1. **Out of Compliance:** Proper staff to child ratio maintained. (Rule 1.8.1 Page 37)

Infant Classroom - Classroom Number: 1

## **Twos Classroom Violations Cited**

Room 2 - Classroom Number: 2

No violations cited.

Twos Classroom - Classroom Number: 2

## **Preschool Classroom Violations Cited**

Room 4 - Classroom Number: 4

No violations cited.

Preschool Classroom - Classroom Number: 4

## **Legend**

- COS: Corrected on Site
- POC: Plan of Correction

**Child Care Director Signature**

*[Handwritten signature]*

**MSDH Licensure Representative Signature**

*[Handwritten signature: Darryl Jones]*

*[Handwritten signature: May Stapton]*