



MISSISSIPPI STATE DEPARTMENT OF HEALTH

**CHILD CARE FACILITY
MONETARY PENALTY AND PLAN OF CORRECTION**

Date Letter Emailed: July 13, 2018
Date of Inspection: June 26, 2018
Facility: Little Superstars
3112 Kendrick Rd
Corinth, MS 38834

Center License #: 02CDPF-7274

Licensing Official(s): Ashley McNutt

Dear Ms. Settle:

On June 26, 2018, representative(s) from the Mississippi State Department of Health conducted an inspection. Findings of this inspection provided evidence that the facility failed to comply with regulations as stated in the *Regulations Governing Licensure of Child Care Facilities*. Documentation of this inspection was forwarded to the Child Care Central Office for review and assessment of monetary penalties and is enclosed for your review.

In accordance with the criteria as established in the regulations, a total monetary penalty of \$400.00 is assessed. As stated in Rule 1.25.9 (4) of the regulations, unless appealed, all monetary penalties shall be payable 30 calendar days of being levied (date of receipt of this letter). Pursuant to Rule 1.25.9 (5) of the child care regulations, an operator has the right to appeal a monetary penalty imposed pursuant to this section of the regulations. Any appeal of a monetary penalty must be filed with the licensing agency within 10 calendar days of the date of the receipt of this letter.

Notice: Any Class I or II violation that is repeated within the same licensure term could result in the doubling of the monetary penalty(s).

You may go to the following link <https://www.msdhcc.webapps.ms.gov/home.aspx> and pay your monetary penalty of \$400.00 electronically. You may pay by Master Card, Visa, American Express, Discover, Debit Card, or ECheck (Electronic Check). Payment must be made within 30 days of this notice unless appealed as stated above. The Child Care Licensing Division is no longer accepting paper checks, money orders, or certified checks for payment of fees and monetary penalties. All payments must be made online electronically.

Should you have questions, you may contact Ashley McNutt of the child care licensing office at 662-728-3518.

Sincerely,

Festus E. Simkins, Director
Bureau of Licensure and Regulations

cc: Ashley McNutt, CCI
Enclosure

Monetary Penalty and Plan of Corrections

INSTRUCTIONS: After each cited deficiency, space is available for the licensed facility to document a corrective plan specific to each cited violation. Each corrective action plan must include a response to all the questions listed. For specific information, please refer to Encounter Form #287 with the date of inspection listed below.

Inspection Date: June 26, 2018

Facility Name: Little Superstars

Facility License Number: 02CDPF-7274

Sub-chapter 8: Staffing

Deficiency: Rule 1.8.1 (1) states, "The staff-to-child ratio shall be maintained at all times."

Findings: Based upon observations while conducting an inspection at this facility, the facility failed to maintain the appropriate staff-to-child ratio in classroom #5. There was one (1) staff present with twelve (12) children ages 1-2 years of age. Since the age of the youngest child was a one (1) year old, the minimum staff to child ratio is one (1) staff to nine (9) children. This resulted in the facility being over ratio by three (3) children.

Monetary Penalty(s): \$150.00

Plan of Correction:

- 1) What measures will you, as a facility, put into place to correct the immediate violation and how will you prevent recurrence of the violation?

N/A - POC developed at the time of inspection with the provider. Conditions of the POC are listed on the encounter form.

- 2) Who will be responsible for monitoring to prevent recurrence of the violation?

- 3) What is the date of expected completion for compliance?

Owner/Authorized Designee: _____ Date: _____

Approval MSDH Representative: _____ Date: _____

Monetary Penalty and Plan of Corrections

INSTRUCTIONS: After each cited deficiency, space is available for the licensed facility to document a corrective plan specific to each cited violation. Each corrective action plan must include a response to all the questions listed. For specific information, please refer to Encounter Form #287 with the date of inspection listed below.

Inspection Date: June 26, 2018

Facility Name: Little Superstars

Facility License Number: 02CDPF-7274

Sub-chapter 5: Personal Records

Deficiency: Rule 1.5.2 (2) states, "Although an individual is allowed to begin employment prior to the receiving confirmation of the employee's status for employment suitability, at no time shall the facility allow that individual to provide unsupervised care or be left alone with a child until the facility receives notification from the Department (MSDH) verifying that employee's suitability for employment."

Findings: The licensing official reviewed files and caregiver 2 and caregiver 4 did not have a letter of suitability. These two (2) employees were left alone with children.

Monetary Penalty(s): \$100.00

Plan of Correction:

- 1) What measures will you, as a facility, put into place to correct the immediate violation and how will you prevent recurrence of the violation?

N/A - POC developed at the time of inspection with the provider. Conditions of the POC are listed on the encounter form.

- 2) Who will be responsible for monitoring to prevent recurrence of the violation?

- 3) What is the date of expected completion for compliance?

Owner/Authorized Designee: _____ Date: _____

Approval MSDH Representative: _____ Date: _____

Monetary Penalty and Plan of Corrections

INSTRUCTIONS: After each cited deficiency, space is available for the licensed facility to document a corrective plan specific to each cited violation. Each corrective action plan must include a response to all the questions listed. For specific information, please refer to Encounter Form #287 with the date of inspection listed below.

Inspection Date: June 26, 2018

Facility Name: Little Superstars

Facility License Number: 02CDPF-7274

Sub-chapter 8: Staffing

Deficiency: Rule 1.8.1 (2) states, "Children shall not be left unattended at any time. Video monitors cannot be used as a substitute for the physical presence of a caregiver in a room."

Findings: The licensing official observed caregiver 3 in room #1 when the licensing official entered room #2. This left three (3) children in room #2 alone.

Monetary Penalty(s): \$150.00

Plan of Correction:

- 1) What measures will you, as a facility, put into place to correct the immediate violation and how will you prevent recurrence of the violation?

N/A - POC developed at the time of inspection with the provider. Conditions of the POC are listed on the encounter form.

- 2) Who will be responsible for monitoring to prevent recurrence of the violation?

- 3) What is the date of expected completion for compliance?

Owner/Authorized Designee: _____ Date: _____

Approval MSDH Representative: _____ Date: _____

3 unattended



MISSISSIPPI STATE DEPARTMENT OF HEALTH
Child Care Facility Inspection

County Alcorn Date 6/26/18
Facility Name Little Superstars License Number 7274
Purpose Follow up Capacity 608

All Items In Red Are Critical

	In	Out	COS	N/A
Qualified director present	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Proper staff to child ratio present	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Room and playground capacity met	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Center capacity met	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
License/complaint visible	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Certified food manager	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Sanitation Approved

Garbage and garbage bins maintained	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vector control maintained	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Water system approved and functioning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Waste water system approved and functioning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Food service approved	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Possible Monetary Penalty

	Monetary Penalty
1. _____	\$ _____
2. _____	\$ _____
3. _____	\$ _____
4. _____	\$ _____
5. _____	\$ _____

	Age/Child/Staff Name
1.	12-1 caregiver 1
2.	5- Scholage caregiver 2
3.	9-1 caregiver 3
4.	4-1 caregiver 4
5.	9-3 S
6.	
7.	

Other Items - Must be corrected

Children's belongings separated/stored	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Evacuation plans posted	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Menus posted and served	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Plan of activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Building and Grounds

Walls, ceilings, floors, toys, equipment clean and in good repair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lighting approved	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Heating/cooling approved	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ventilation adequate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Glass approved and shielded	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Telephone on premises, available, and functioning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Electrical outlets protected	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Large appliances located properly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sinks and toilets working properly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hot water at all sinks, not to exceed 120°	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Children barred from kitchen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vending machine snacks meet nutritional guidelines, if present	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Exits, doors and fastening devices single action approved and in good working order	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Exits unobstructed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Required smoke detectors, carbon monoxide monitors, fire extinguishers and thermometers placed properly and in good working order	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
First aid kits stocked and easily accessible	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Playground area clean, shaded, well drained and equipped and fence in good repair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Playground equipment meets standards	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pool area clean, fenced, and adequately maintained	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Diaper changing stations adequate in number and each fully supplied (number _____)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Center Director/Individual [Signature] Child Care Representative Ashlynn



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Encounter

District 2Date 6/26/18

Name <u>Little Superstars</u>	License No. <u>7274</u>
Address <u>3112 Kendrick Rd Corinth MS 38834</u>	
Center/Organization/Individual	
Purpose <u>Followup</u>	Director <u>N</u>
Mileage Start _____	Mileage End _____
County <u>Alcorn</u>	Telephone No. <u>662-872-4139</u>
Time In <u>1:30</u>	Time Out _____
Total Time _____	

Findings/Comments Here for a follow up from 6-5-18 and 5/17/18. Upon arrival licensing official met Arlene, settle designer and owner. There is no director at this present time. The previous director quit on 6-19-18. The owner called licensing official to inform. The facility has 30 days to find a full time director by 7-19-18. The facility must submit a qualified director. The owner states she has a friend that she will send her qualifications to see if she can be an approved director. However this is a temporary fix. The owner must work to find a full time employee that qualifies for a director position. Licensing official made some suggestions.

- Call University junior college of students who have graduated and have 2 years experience in a facility.
- Call win job center
- Put ad on social media and newspaper
- Call other facilities and ask if they know of anyone

Please send proper documents or call Ashley Mault once you have someone that qualifies for a director.

Subchapter 8 Staffing

Deficiency Rule 1.8.1(1) states The staff to child ratio shall be maintained at all times, to include when children are arriving and departing the facility.

Findings: Based on observations while touring the facility the facility failed to maintain the minimum staff to child ratio for the ^{room 5} ~~playroom~~ during naptime. There was ~~one~~ staff member with 12 children ages 1-2 years of age in Room 5 during naptime. The staff to child ratio for 1 year olds in 1 coregiver is 9 children. This resulted in the room being over by 3 children.

Center Director/Designer/Individual

Child Care Representative

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Yellow Copy - Operator



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Encounter (Continuation)

Date _____

Facility Name Little SuperstarsLicense No. 7074

PAC/HA. Licensing official waited for children to wake up then I took 2 children to Room 2 in preschool area and one child left. This marked Room 5 in compliance. Licensing official has provided TIA on not having more than 9 children if any 1 year olds are in the room without having another worker or volunteer. If more than 9 children are in the room the facility must place children in another room that wouldn't cause the other room to be over ratio or turn away children.

At no time can any room be over staff to child ratio. During nap you can have 1/2 staff but the other worker must be onsite in case they need to return to the room but only with children 2 and up. *Never 1 year old or infants.* ✓

Subchapter S Personnel Requirements

Deficiency Rule 1.5.2 (3) Criminal Record States in part An individual is allowed to begin employment prior to the receiving confirmation of the employee's status for employment suitability. At no time shall the facility allow that individual to provide unsupervised care or be left alone with a child until the facility receives notification from the Department (MSDH) verifying that employee's suitability for employment.

Findings: Licensing official reviewed files and 2 employees had no letter of suitability this was caregiver 2 & caregiver 4.

Caregiver 2 was in room 6 with 5 school children with no LOS.

Licensing official called Molly Chew at finger print unit and no information was found. Licensing official could not correct this on today. Licensing official called BDI and informed of not being able to correct on site. BDI agreed that children in room 6 may not return until facility has a caregiver with a LOS. Owner States 1 worker was not at facility today due to car trouble and will make sure she is here starting 6/29/19 or facility understands these children must not stay. ✓

[Signature]
Center Director/Designee/Individual

[Signature]
Child Care Representative

White Copy - Facility File
Yellow Copy - Operator



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Encounter (Continuation)

Date 6/27/18Facility Name Little SuperstarsLicense No. 7274

Caregiver 4 was in the infant room Room 1 with 4 infants without a LOS. This worker is a ~~consultant~~ volunteer and has not had LOS sent off. Licensing official reviewed rooms and floor plans and told facility that as of 6/27/18 they have to move the baby rooms Room 1 & 2 to Room 1 in additional building so one staff member will have a LOS and no more than 10 babies with 2 workers and no more than 11 babies may be in the room with 3 workers. If facility doesn't want to make the move the facility can not leave caregiver 4 in room alone with babies. The only option would be to move or turn away babies after 5. The facility agrees to the move and it will be in place on 6/27/18. The licensing official could not correct on visit ~~SP~~

Subchapter B Staffing

Deficiency Rule 1.8.1(2) Children shall not be left unattended at anytime.

Video monitors cannot be used as a substitute for the physical presence of a caregiver in a room.

Findings: The nursery caregiver 3 was in room 1 when licensing official entered room 2. There was 3 children in room 2 with no caregiver. The age of the children was infant. The caregiver returned to room 2 with one more child.

Per/TA: TA was verbally provided on last inspection and reviewed again on this visit. Licensing official provided TA on not leaving children unattended at any time. The facility will have staff meeting to go over this rule and ensure all staff understand. The director will be responsible for training staff and provide consequences if they do not comply.

Licensing official recommends all staff needs to attend rules and regulations if will be again at the end of July in Tupelo or Licensing official will come to facility and provide TA after hours to staff on several rules.

Center Director/Designee/Individual

Child Care Representative

White Copy - Facility File
Yellow Copy - Operator



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Encounter (Continuation)

Date _____

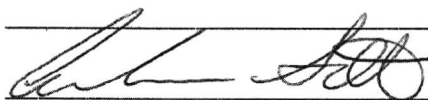
Facility Name _____ License No. _____

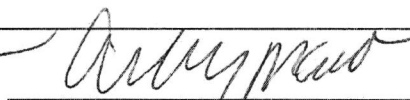
Licensing official could not pass to a regular license until all deficiencies are fixed.

One Child has a 121 form out of date facility states he can not return until he has an updated 121 form.

Licensing official will do another inspection within 10 days. The facility lost a director and two caregivers over the last 2 weeks. Licensing official spoke with owner and offered suggestions on recruiting employees from other facilities that may have more staff they are not using. Licensing official discussed that if facility could not stay in compliance they will have to find another plan.

Class I and II violations may result in a monetary penalty. Repeated violations may result in the doubling of a monetary penalty, suspension and revocation of the license.


Center Director/Designee/Individual


Child Care Representative

White Copy - Facility File
Yellow Copy - Operator