



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Facility Inspection Report

TINY STEPS ACADEMY

License #: 6616

Director: DENEKA ALEXANDER

Inspection Date: 02/14/2023

Follow-Up Inspection

Inspector: Linnie Gray

Program Administration Violations Cited

1. **Out of Compliance:** All staff members have mandatory 15 contact hours on file (no more than five hours of in-house training may be provided by the child care facility. Acceptable topics for training may include: (a) health and safety, (b) child growth and development, (c) nutrition, (d) planning learning activities, (e) discipline, (f) linkages with community services, (g) communications with families, (h) detection of child abuse, (i) advocacy for early childhood programs, (j) professional issues. (Rule 1.5.8 Page 25)

Plan of Correction

1. **POC:** Licensure observed three (3) staff members in need of contact hours for the current licensure year. Owner/Director will review Rule 1.5.8 (Page 25). Spoke with Owner/Director and they will have contact hours completed by February 15, 2023.

Person Responsible: Deneka Alexander **Date for Completion:** February 15, 2023

Legend

- COS: Corrected on Site
- POC: Plan of Correction

Child Care Director Signature

In office
Follow-up

MSDH Licensure Representative Signature

Jamie
Gray