



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Facility Inspection Report

POSH EARLY ACHIEVERS ACADEMY LLC

License #: 7571

Director: LAKEISHA ALEXANDER

Inspection Date: 08/21/2023

Annual/Mid Inspection

Inspector: Denise Love

Program Administration Violations Cited

1. **Out of Compliance:** Valid, up-to-date fire inspection form (#333) is on file. (Rule 1.2.5 Page 10)
2. **Out of Compliance:** All staff members have mandatory 15 contact hours on file (no more than five hours of in-house training may be provided by the child care facility. Acceptable topics for training may include: (a) health and safety, (b) child growth and development, (c) nutrition, (d) planning learning activities, (e) discipline, (f) linkages with community services, (g) communications with families, (h) detection of child abuse, (i) advocacy for early childhood programs, (j) professional issues. (Rule 1.5.8 Page 25)

Plan of Correction

1. **POC:** During observation of the facility records LO observed one child with an expired form #121, one child with no form #121, and two staff with no form #121, the facility will have 14 days (09/04/2023) to submit updated form #121. No children or staff are allowed back in the facility until updated form #121 are on file. LO also observed 3 staff that need Letters of Suitability, no staff are allowed in the facility without updated letters of suitability.
Person Responsible: Lakeisha Alexander **Date for Completion:** 14 Days (09/04/2023)
2. **POC:** The following documents are required by 10/15/2023 (before the license expires): fire inspection report, zoning letter, staff 15 hours, 2-4 weeks of menus, and pay license fees. Add additional staff to Contracts in LARS.
Person Responsible: Lakeisha Alexander **Date for Completion:** 10/15/2023

Kitchen Violations Cited

No violations cited.

Nutritional Guidelines Violations Cited

No violations cited.

Playground Violations Cited

No violations cited.

Infant Classroom Violations Cited

Infants - Classroom Number: 1

1. **Out of Compliance:** Proper staff to child ratio maintained. (Rule 1.8.1 Page 37)

Infant Classroom - Classroom Number: 1

Toddler Classroom Violations Cited

One Year Olds - Classroom Number: 3

No violations cited.

Toddler Classroom - Classroom Number: 3

Twos Classroom Violations Cited

Two Year Olds - Classroom Number: 2

No violations cited.

Twos Classroom - Classroom Number: 2

Preschool Classroom Violations Cited

Three Year Olds - Classroom Number: 3

No violations cited.

Preschool Classroom - Classroom Number: 3

Four Year Olds - Classroom Number: 5

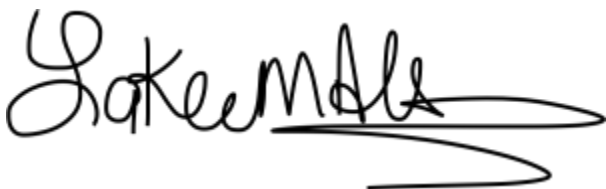
No violations cited.

Preschool Classroom - Classroom Number: 5

Legend

- COS: Corrected on Site
- POC: Plan of Correction

Child Care Director Signature

A handwritten signature in black ink, appearing to read "Lakeisha", with a long, horizontal, wavy line extending from the end of the name.

MSDH Licensure Representative Signature

Denise Bone