



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Facility Inspection Report

A TO Z PRESCHOOL INC.

License #: 6834

Director: BARBARA HAYMER

Inspection Date: 10/21/2022

Annual/Mid Inspection

Inspector: Lisa Allen

Program Administration Violations Cited

1. **Out of Compliance:** All staff members have a valid Letter of Suitability on file. (Rule 1.5.2 Page 21)
2. **Out of Compliance:** All required facility records are present and up-to-date: (1) child and employee attendance records, (2) alphabetical roster of children, (3) alphabetical roster of staff and volunteers, (4) current license, (5) records of monthly fire /disaster drills, (6) medication log, (7) volunteer log, (8) notebook of 121 forms for staff members and children w/roster, (9) notebook with Letters of Suitability for all employees w/roster. (Rule 1.6.3 Page 29)

Plan of Correction

1. **POC:** Subchapter 5: Personnel Requirements Rule 1.5.2 (1) states" before a prospective staff member may begin work in a child care facility a valid letter of suitability must have been issued by the MSDH Criminal Records Check Unit. Finding: During the inspection the licensing official was informed by the director that she has a new employee that has started but that she was in the classroom with another provider that has a current letter of suitability. The licensing official explained that per regulations no employee is the begin work until a letter of suitability is on file. The licensing official also observed three other staff without a letter of suitability on file. These employees were asked to leave the facility and technical assistance was given completing the online fingerprint documents.
Person Responsible: Ms. Haymer **Date for Completion:** Oct 26, 2022
2. **POC:** Technical assistance was given on having a staff and children roster in their binders at all times. included on these rosters should be hire dates and date of births. The director begin working on these rosters during the inspection.
Person Responsible: Ms. Haymer **Date for Completion:** Oct 21, 2022
3. **POC:** During the inspection the licensing official observed many children with expired 121 form . 14 days is given to get the current 121 forms on file
Person Responsible: Ms. Haymer **Date for Completion:** Nov 10, 2022

Kitchen Violations Cited

No violations cited.

Nutritional Guidelines Violations Cited

1. **Out of Compliance:** An approved menu posted in the food preparation area.

Plan of Correction

1. **POC:** Technical assistance was given on approved food items and what should be served to the children each day. Per the licensing official a list of approved food and snacks will be sent to the director via email to be followed each day. Technical assistance was also given on posting the approved menus in the facility kitchen.

Person Responsible: Ms. Haymer **Date for Completion:** Oct 21, 2022

Playground Violations Cited

No violations cited.

Plan of Correction

1. **POC:** Technical assistance was given on doing a general cleaning of the playground area. This should include picking up tops and sweeping the leaves that are located under the shaded sitting area.

Person Responsible: Ms. Haymer **Date for Completion:** Oct 27, 2022

Infant Classroom Violations Cited

Infants - Classroom Number: 1

1. **Out of Compliance:** Television not permitted in infant classroom. (Rule 1.9.6 Page 42)
2. **Out of Compliance:** A proper diaper changing station is provided which includes: (a) hot & cold running water, (b) smooth, easily cleanable surface, (c) plastic, lined and covered garbage receptacle, (d) sanitizing & disinfecting solution. Handwashing sink is used only for handwashing. (Rule 1.16.1 Page 77)

Infant Classroom - Classroom Number: 1

1. **POC:** Appendix C VII: Feeding of Infants States: " Breast milk or formula shall be brought to the child care facility daily, ready to be warmed and fed. Each bottle shall be labeled with the infant's name and the date. No cereal, juice or other foods may be added to the infant's breast milk/formula without a physician's written request, as done for a child with special needs. Finding: During the inspection the licensing official observed dry formula in the infant and one year old classrooms and that the caregivers are preparing the children's bottle. Technical assistance was given on having the parents preparing the children bottles each day. The director was informed that no caregiver is allowed to make children bottles at the facility.

Person Responsible: Director **Date for Completion:** Oct 21, 2022

2. **POC:** During the inspection the licensing official observed that the children in the infant and one year olds classrooms were watching television. Technical assistance was given on not allowing this age group to watch television. It was explained that while allowing the music to play the caregivers should place a cover over the screen so that.

Person Responsible: Ms. Haymer **Date for Completion:** Oct 21, 2022

Toddler Classroom Violations Cited

Room 2 - Classroom Number: 2

1. **Out of Compliance:** Daily schedule is posted in classroom. (Rule 1.4.6(b) Page 18)
2. **Out of Compliance:** Evacuation route is posted in classroom. (Rule 1.4.6(d) Page 18)

3. **COS:** Thermometers that are not hazardous to children are placed on interior walls at children's height. (Rule 1.11.8(9) Page 58)
4. **Out of Compliance:** Television not permitted in toddler classroom. (Rule 1.9.6 Page 42)

Toddler Classroom - Classroom Number: 2

1. **POC:** During the classroom inspection the licensing official observed that the daily schedule and evacuation plans were missing in some of the facility classrooms. Per Ms. Haymer they have moved the classroom arounds. These required documents should be posted on the facility walls by the end of business.
Person Responsible: Ms. Haymer **Date for Completion:** Oct 21, 2022

One Year Olds - Classroom Number: 5

1. **COS:** Thermometers that are not hazardous to children are placed on interior walls at children's height. (Rule 1.11.8(9) Page 58)
2. **Out of Compliance:** Television not permitted in toddler classroom. (Rule 1.9.6 Page 42)

Toddler Classroom - Classroom Number: 5

Twos Classroom Violations Cited

Two Year Olds - Classroom Number: 4

1. **COS:** Thermometers that are not hazardous to children are placed on interior walls at children's height. (Rule 1.11.8(9) Page 58)

Twos Classroom - Classroom Number: 4

Preschool Classroom Violations Cited

Preschool - Classroom Number: 3

1. **COS:** Thermometers that are not hazardous to children are placed on interior walls at children's height. (Rule 1.11.8(9) Page 58)

Preschool Classroom - Classroom Number: 3

School Age Room Violations Cited

School Age - Classroom Number: 6

1. **Out of Compliance:** Menu is posted in classroom. (Rule 1.4.6(c) Page 18)
2. **Out of Compliance:** Thermometers that are not hazardous to children are placed on interior walls at children's height. (Rule 1.11.8(9) Page 58)

School Age Room - Classroom Number: 6

School Age - Classroom Number: 7

1. **Out of Compliance:** Menu is posted in classroom. (Rule 1.4.6(c) Page 18)
2. **Out of Compliance:** Thermometers that are not hazardous to children are placed on interior walls at children's height. (Rule 1.11.8(9) Page 58)

School Age Room - Classroom Number: 7

Legend

- COS: Corrected on Site
- POC: Plan of Correction

Child Care Director Signature

Barbara Haymer

MSDH Licensure Representative Signature

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J Allen

Debbie Rose