



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Facility Inspection

Count

LITTLE EINSTEINS LEARNING LAB (DISTRICT V)

25CDPFSMWOA-7347

Bridget Williams

624 W NORTHSIDE DR

Jackson, MS 39206

Facility

Date

4/18/19

License Number

7347

Purpose

Capacity

56

All Items In Red Are Critical

Qualified director present 8:10 am

Proper staff to child ratio present

Room and playground capacity met

Center capacity met

License/complaint visible

Certified food manager

In	Out	COS	N/A
☐	☐	☒	☐
☒	☒	☐	☐
☒	☐	☐	☐
☒	☐	☐	☐
☒	☐	☒	☐
☒	☐	☐	☐

Sanitation Approved

Garbage and garbage bins maintained

Vector control maintained

Water system approved and functioning

Waste water system approved

and functioning

Food service approved

In	Out	COS	N/A
☒	☐	☐	☐
☒	☐	☐	☐
☒	☐	☐	☐
☒	☐	☐	☐
☒	☐	☐	☐
☒	☐	☐	☐

Possible Monetary Penalty

	Monetary Penalty
1. Supervisory review	\$
2. required	\$
3.	\$
4.	\$
5.	\$

	Age/Child/Staff Name
1.	Infants / 7 / Caregiver # 1 and #2
2.	8 / yr. old / 5 / Caregiver # 3
3.	(1 yr old / 2) (2 yr old / 1) (3 yr - 4 yr / 1) Caregiver #4
4.	
5.	
6.	
7.	

Other Items - Must be corrected

Children's belongings separated/stored

Evacuation plans posted

Menus posted and served

Plan of activities

In	Out	COS	N/A
☒	☐	☐	☐
☒	☒	☐	☐
☒	☒	☐	☐
☒	☐	☐	☐

Building and Grounds

Walls, ceilings, floors, toys, equipment
clean and in good repair

Lighting approved

Heating/cooling approved

Ventilation adequate

Glass approved and shielded

Telephone on premises, available,
and functioning

Electrical outlets protected

Large appliances located properly

Sinks and toilets working properly

Hot water at all sinks, not to

exceed 120°

Children barred from kitchen

Vending machine snacks meet

nutritional guidelines, if present

Exits, doors and fastening devices

single action approved and in good

working order

Exits unobstructed

Required smoke detectors, carbon

monoxide monitors, fire extinguishers

and thermometers placed properly and

in good working order

First aid kits stocked and easily accessible

Playground area clean, shaded, well

drained and equipped and fence in good

repair

Playground equipment meets standards

Pool area clean, fenced, and adequately

maintained

Diaper changing stations adequate in

number and each fully supplied

(number 2)

Center Director/Individual

White Copy - Facility File

Yellow Copy - Facility Operator

Mississippi State Department of Health

Child Care Representative

12-10-08

Form No. 281



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Encounter

District

Date 4/19/2019

Name LITTLE EINSTEINS LEARNING LAB (DISTRICT V)
25CDPFMWOA-7347
Bridget Williams
Address 624 W NORTHSIDE DR
Jackson, MS 39206

License No. 25CDPFMWOA-7347

Purpose

Director/Individual

Director Bridget Williams

Mileage Start

Mileage End

County

Hinds

Telephone No.

Time In 8:02am

Time Out 12:45pm

Total Time

Findings/Comments Upon arrival, MSDH licensing official Tonga Broger CCFIL and Denise Love, CCFIL met with Katlyn Vaughn, authority staff. The purpose of the visit was acknowledge and the following observations were made: Please note, Bridget Williams, Director #1 arrived at approx. 8:10 am

- Technical assistance was provided to Director #1, regarding deficiencies cited regarding the facility building and grounds, staffing ratio, playground safety, and infant feeding (preparation of formula at the facility).

~~The f~~

- Staff records: The facility will have 14 days to provide verification of a valid Form 121 for (1) staff. Due by April 6, 2019.

- Children's records: The facility will have 14 days to provide verification of valid Form 121's for (11) children. Due by April 6, 2019.

- The facility Form 333 expired 01/30/18. Director #1 request to schedule an inspection with (JFD) the Jackson Fire Dept. during the inspection.

- A green survey card and MSDH contact card was provided to Director #1

- Please note: This facility closed at 12:00pm due to ~~weather~~ ^{inclement} weather. MSDH staff observed observed notification and of parents and staff and dismissal.

*Class and Class II violations may result in a monetary penalty. Repeated violations may result in the doubling of penalties, suspension, or revocation of the license.

Bridget Williams
Center Director/Designee/Individual

ms CCFIL
Child Care Representative

White Copy - Facility File
Yellow Copy - Operator



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Encounter (Continuation)

Date 4/18/2019Facility Name Little Einsteins Learning LabLicense No. 2SCDPFSM WOA-7347

Observed deficiencies:

Subchapter 8: Ratio

Rule 1.8.2(2)(3) states, "2) Staff-to-child ratios shall be met at all times, including during opening/closing, field trips, and swimming or water activities whether at the child care premises or off-site.

3) In mixed age groups, the age of the youngest child in the group determines the staff-to-child ratio.

Findings: Based on observations made upon arrival to the facility at 8:02am, there were (15) children, ages Infant to Four years old present in room #1 with (2) caregivers. Upon Director #1's arrival at approx. 8:10am, the children and staff began to transition to each designated room. A second staff-to-child count was conducted. MSDH staff observed (7) seven infants with two caregivers in the Infant room, (5) five one year olds with one caregiver in the One year old room, and (2) two one year olds, (1) one two year old, (11) eleven three-to-four year olds in Room #1.

The ratio for one year olds is 9:1 (nine children to one staff). The ratio of Room #1 was over by (5) children.

Plan of correction:

1) How will you, as a facility correct the observed deficiency?

walk a students w/me as I relocate my students
1 yr old teacher was separating students into respective
classes. 1 yr olds were moved to classroom as I
teacher walked them and I remained with 3-5 yrs.

B. Williams
Center Director/Designee/Individual

JD M CCFI
Child Care Representative

White Copy - Facility File
Yellow Copy - Operator

Deoise Bone



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Encounter (Continuation)

Date 4/18/2019
 Facility Name Little Einstein Learning Lab License No. 25COPFSMW0A-7347

2) Who, as a facility, will be responsible for monitoring to prevent the recurrence of the deficiency.

Director & Staff w/ be ~~respos~~ responsible for correcting deficiencies

3) What is the date of expected compliance?

4/24/19

Subchapter II: Building and Grounds

Rule 1.11.4(7) states, "All Kitchens and/or Food preparation areas in the child care facility shall be inspected as part of the child care inspection process."

Findings: Based on observations made during a tour of the facility Kitchen / Food prep area MSDH staff observed childrens bibs, high chair tops, and other non-food / food prep items in the 3 compartment sink. Also, recommendation for the removal of possible hazards such as, cleaning products / bleach from the food storage area, all food items to be consumed (including water) must be removed from the floor, and soap / hand towels should be placed at the hand washing sink.

Rule 1.11.15(4), " states, in part, " Hot water temperatures, in the hand washing lavatories, shall not exceed 120 degrees Fahrenheit. "

Findings: MSDH staff observed that the hot water in the hallway restroom and infant room hand washing sink may exceed 120 degrees.
Recommendation to monitor and lower the water temperatures, as needed.

B. C. Williams
Center Director/Designee/Individual

Denise Brou
Child Care Representative

White Copy - Facility File
Yellow Copy - Operator



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Encounter (Continuation)

Date 4/18/2019

Facility Name Little Einstein's Learning Lab

License No. 25CDPF5MWOA-7347

Rule 1.11.1(16), "Unused electrical outlets shall be protected by a safety plug cover."
Plan of correction:

1) How will you, as a facility, correct the observed deficiency?

Correct the listed deficiencies - food off floor
- hot water heater, water temp. cleaning supplies separated
- bottles prepared by parents prior to arrival

2) Who, as a facility, will be responsible for monitoring to prevent the recurrence of the deficiency?

Staff & Director

3) What is the date of expected compliance?

4/23/19

Subchapter 18: Feeding of Infants and Toddlers

Rule 1.18.3 Formula storage, states, "Formula shall be labeled with the child's name, dated, and placed in the refrigerator upon arrival."

Appendix C: Breast milk or formula shall be brought to the child care facility daily, ready to be warmed and fed. Each bottle shall be labeled with the infant's name and the date.

Findings: Based on observation made while tour the Infant room and verification rec'd from staff present, the facility staff prepares canned formula, daily, per parent request. Technical assistance was provided to caregiver #1 and #2. Also technical assistance was provided to Director #1 during the exit interview

B. Williams
Center Director/Designee/Individual

Dr. C. F. J.
Child Care Representative

Debbie Bone

White Copy - Facility File
Yellow Copy - Operator



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Encounter (Continuation)

Date 4/18/2019

Facility Name Little Einsteins Learning Lab

License No. 2SCDPFSM WDA-7347

1) How will you, as a facility correct the observed deficiency?

Post notes for parents
Check bags upon arrival

2) Who, as a facility, will be responsible for monitoring to prevent the recurrence of the deficiency?

Director & Staff

3) What is the expected date of compliance?

4/23/19

Subchapter II Building and Grounds

Rule 1.11.11, states, "The grounds, including the outdoor playground area, shall be free of hazardous or potentially hazardous objects."

Findings: Based on observations made during a tour of the facility playground #1 (preschool) and #2 (after school - no composite equipment present), on playground #1 MSOH staff observed broken/uneven concrete (possible tripping hazard), worn toy items (recommendation for removal, repair, or cleaning), and a large hole (located on the in the right side wall). Also, on playground #1, a recommendation for removal of fallen limbs and garbage cans holding standing water) was made to Director #1.

1) How will you, a facility correct the observed deficiency?

Pick up limbs, empty standing water
Cover uneven concrete areas

B. Williams
Center/Director/Designee/Individual

[Signature] CCFI
Child Care Representative

White Copy - Facility File
Yellow Copy - Operator

Deoise Bone



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Encounter (Continuation)

Date 4/18/2019

Facility Name Little Einsteins Learning Lab

License No. 25COPFSMWOA-7347

2) Who, as a facility, will be responsible for monitoring to prevent the recurrence of the deficiency?

Director & Staff

3) What is the expected date of compliance?

4/23/19

Subchapter 8: Staffing

Rule 1.8.1(3) states, "During all hours of operation, including arrival and departure of the children, a child care facility employee shall be present to whom administrative and supervisory responsibilities have been assigned. This child care facility employee shall meet the minimum qualifications of a director or director designee."

Findings: Upon arrival to the facility, MSDH staff observed that the designated Director #1 and Director Designee #1 were not present on site. Upon inquiry, Caregiver #1 was identified as the authority staff. Caregiver #1 stated that they did not have access to the facility files because the office door was locked. MSDH staff requested the Caregiver #1 contacted Director #1 via telephone to gain access to the facility records. Director #1 arrived to the facility at approx. 8:10am.

MSDH staff request a written statement from Director #1 to verify the designation of Caregiver #1 as a director designee. Director #1 provided verification of the staff FBI LOS, Form 121, and verification of registration for the MSDH 3 mandatory trainings (4/4/19, 4/23/19, 4/30/19).

Plan of Correction:

1) How will you, as a facility, correct the observed deficiency?

3 Staffers will complete the class (registered)

[Signature]
Center Director/Designee/Individual

[Signature] CCFI
Child Care Representative

Certificates submitted to licensure
White Copy - Facility File
Yellow Copy - Operator

DeWise Gore



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Encounter (Continuation)

Date 4/18/2019

Facility Name Little Einsteins Learning Lab

License No. 25COPFSMW0A-7347

2) Who, as a facility, will be responsible for monitoring to prevent the recurrence of the deficiency?

Director & Staff

3) What is the expected date of compliance?

5/10/19

Technical assistance was provided regarding:

- 1) Thermometers should be present in all classrooms; ~~visible~~ at child height.
- 2) Safe sleep practices - CDS removal of items from the infant cribs

monetary penalty, suspension or revocation of license.

Class I II violations may result in a monetary penalty. Repeated violations may result in the doubling of a monetary penalty, suspension or revocation of license.

Class I II violations may result in a monetary penalty. Repeated violations may result in the doubling of a

B. W. Wells
Center Director/Designee/Individual

John CCFI
Child Care Representative

Denise Bore



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Program Review

Facility Name _____ License No. _____ Date 4/18/19

	Yes	No	N/A	
1.	☒	☐	☐	Policies and procedures (Parent's Handbook) {Rule 1.4.1}
2.	☒	☐	☐	Proof of Accident/Liability Insurance or documentation that parent has been notified that no insurance is in effect {Rule 1.4.1 (i) & (j)}
3.	☒	☐	☐	Approved arrival and departure procedures {Rule 1.4.1 (2)}
4.	☒	☐	☐	Letter of suitability for staff {Rule 1.5.2 & Rule 1.6.4 (1) (f)}
5.	☐	☒	☐	Attendance records for children and staff {Rule 1.6.3 (1)}
6.	☒	☐	☐	Current alphabetical roster of children (includes date of birth) {Rule 1.6.3 (2)}
7.	☒	☐	☐	Current staff roster (includes date of birth & date of hire) {Rule 1.6.3 (3)}
8.	☒	☐	☐	Monthly records of fire/disaster drills {Rule 1.6.3 (5)} <u>with T.A.</u>
9.	☐	☐	☒	Medication record with date, time, signature for 90 days {Rule 1.6.3 (6)}
10.	☒	☐	☐	Immunization Records for Children and Staff {Rule 1.6.3 (8)}
11.	☒	☐	☐	Personnel records (attach employee's records form) {Rule 1.6.4}
12.	☐	☐	☒	Volunteer records {Rule 1.6.5 & Rule 1.6.6}
13.	☒	☐	☐	Children records (attach children's records form) {Rule 1.6.7}
14.	☐	☐	☒	Reports of serious occurrences made as required {Rule 1.7.1}
15.	☐	☒	☐	Communicable diseases reported as required {Rule 1.7.3} <u>T.A. Director will send information</u>
16.	☒	☐	☐	Daily written reports provided to parents for infants and toddlers {Rule 1.7.4}
17.	☒	☐	☐	Staff present who hold valid CPR and First Aid Certification {Rule 1.8.1 (4) & (5)}
18.	☒	☐	☐	Age appropriate program of activities posted in each room {Subchapter 9}
19.	☒	☐	☐	Required toys present in infant room {Rule 1.10.1 (2)}
20.	☒	☐	☐	Required toys present in toddler room {Rule 1.10.1 (3)}
21.	☒	☐	☐	Required toys present preschool room {Rule 1.10.1 (4)}
22.	☒	☐	☐	Licensed pest control contractor {Rule 1.11.14}
23.	☐	☐	☒	Pets present (proof of immunization as required, signed by veterinarian) {Rule 1.12.6}
24.	☒	☐	☐	Appropriate discipline policy followed {Subchapter 14}
25.	☒	☐	☐	Appropriate transportation policy followed {Subchapter 15}
26.	☒	☐	☐	Infant feeding schedules posted (Appendix C, VII)

Comments/Recommendations The facility will need to provide: Verification of the requested staff and childrens Form 12113, request documentation regarding the facility director designee(s), veri. of current Form 333, 2 week menus, Rep. Send a report of Communicable diseases.

☒ Pass - <u>Pending</u>	☐ License to be issued: ☐ Regular ☐ Probational ☐ Restricted
☐ Fail	
☐ Follow-up within _____ days	
	☒ Director ☐ Designee
	<u>[Signature]</u> <u>[Signature]</u> Child Care Representative

Food Se

Results

LITTLE EINSTEINS LEARNING LAB (DISTRICT V)
25CDPFSMWOA-7347
Bridget Williams
624 W NORTHSIDE DR
Jackson, MS 39206

PIMS ID	Facility	Date
		4/18/19

CRITICAL VIOLATIONS

CORRECTION PLAN AND SCHEDULE

- No critical violations were observed in the kitchen/ prep area during the inspection. - Technical assistance was provided regarding the use of kitchen sinks, posting of menus, and storage. - Letter grade "A" rec'd. with technical assistance.	
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☐ 92020 Scheduled ☐ 92030 Followup ☐ 92040 Complaint ☐ 92050 Consultation ☐ 92070 Plan Review/Const. ☐ 92080 No Inspection ☐ 92090 Restaurant Training	☐ 92010 Permit No Charge ☐ 92015 Permit 1 \$30.00 ☐ 92011 Permit 2 \$100.00 ☐ 92012 Permit 3 \$150.00 ☐ 92013 Permit 4 \$200.00
Permit Date	Environmental Code
	TB, D5
Please Remit within 10 days to:	

Veronica Gray
Certified Manager

Tummy Sate
Licence Number

Exp. 12/18/2020

Facility Signature
Environmental Signature

White Copy - Facility
Yellow Copy - PIMS
Pink Copy- Environmentalist

Child Care Licensure Playground Checklist

Inspection Date 4/18/19

Center Name _____

YES NO N/A

- ☒ ☐ ☐ 1. Playground fence less than 3 1/2" from surface. (Rule 1.11.9 (8), pg 60) In good repair, with no gaps? (Rule 1.11.9 (8), pg 60)
- ☒ ☐ ☐ 2. 2 entrances/exits, with one being remote from the building? (Rule 1.11.9 (8), pg 60)
- ☐ ☒ ☐ 3. Is surfacing adequate? If not, where is it inadequate? (CPSC 2.4.2, pg 9-10 & 4.3)
Uneven cracks in the surface, on preschool playground
- ☒ ☐ ☐ 4. AC units, high-voltage cabling/wires inaccessible? (Rule 1.11.9 (5), pg 59)
- ☒ ☐ ☐ 5. No standing water present on playground or in/on playground equipment or walkways? (CPSC 2.4.2.2(5), pg 10 & Rule 1.11.11 (4), pg 61) Standing water in garbage cans
- ☐ ☒ ☐ 6. Toys & equipment in good repair? (none broken/deteriorating) (Rule 1.10.2 (2), pg 46)
deteriorating toys & equipment
- ☐ ☒ ☐ 7. Sidewalks provide smooth walking surface? (no trip hazards) (CPSC 3.6, pg 16-17)
Sidewalk is uneven with uneven cracks.
- ☒ ☐ ☐ 8. All bolts on equipment & fence <2 threads beyond the nut? Are all bolts and fencing twists/wires facing away from the playground area? (Rule 1.11.9 (5), pg 59)
- ☐ ☒ ☐ 9. Tree limbs at least 7ft. above play surfaces? Is fence free of brush/overgrowth? (CPSC 3.4, 3.5, pg 16) tree limbs on the ground need to be picked up,
- ☐ ☐ ☒ 10. Are use zones adequate? If not, where are they inadequate? (CPSC 5.3.9, pg 41)
- ☐ ☐ ☒ 11. If swings are present, are S-hooks in good repair? If not, state deficiency _____ (CPSC 3.2, pg 2.5.2, pg 1 & 5.3.8.1, pg 3)
- ☐ ☐ ☒ 12. If slide is present, is exit height/exit zone adequate? If not, state deficiency _____ (CPSC 5.3.6.4-5 pgs 34)
- ☐ ☐ ☒ 13. Are spring rockers a minimum of 6 ft. apart? (ASTM 9.5.1.2 & CPSC 5.3.7. pg 36-3)
- ☒ ☐ ☐ 14. Is age-appropriate equipment being used? If not, state which pieces are inappropriate (Rule 1.10.2, pg 4 & CPSC 2.2.6, pg 3)
- ☐ ☒ ☐ 15. Is playground area clean & free of hazards? If not, state deficiency.
tree limbs on the ground & standing (Rule 1.11.11 (1), pg 61)
- ☒ ☐ ☐ 16. Is adequate shade present on the playground? (Rule 1.11.9 (7), pg 60 & CPSC 2.1.1, pg 3)
- ☐ ☐ ☒ 17. Are concrete footings located at least 6" beneath the surface? (Rule 1.10.2 (2), pg 46 CPSC 3.6, pg 16-17)
- ☐ ☐ ☒ 18. Is wood smooth? Documentation provided that wood has been properly treated. (C 2.5.5, pg 15).

Director _____

Licensing Official _____

Denise Bone
 [Signature] CCFI