



MISSISSIPPI STATE DEPARTMENT OF HEALTH

Child Care Facility Inspection Report

SANKOFA ACADEMY

License #: 5888

Director: TAMMY WITHERSPOON

Inspection Date: 08/01/2023

Annual/Mid Inspection

Inspector: Tera German

Program Administration Violations Cited

1. **Out of Compliance:** All staff members have mandatory 15 contact hours on file (no more than five hours of in-house training may be provided by the child care facility. Acceptable topics for training may include: (a) health and safety, (b) child growth and development, (c) nutrition, (d) planning learning activities, (e) discipline, (f) linkages with community services, (g) communications with families, (h) detection of child abuse, (i) advocacy for early childhood programs, (j) professional issues. (Rule 1.5.8 Page 25)
2. **Out of Compliance:** All personnel records are present and up-to-date (employment application may be acceptable). (Rule 1.6.4 Page 30)
3. **Out of Compliance:** All child records are present and up-to-date. (Rule 1.6.7 Page 32)

Plan of Correction

1. **POC:** 1. New employee orientation will be added to two staff records. 2. Qualifications will be added to one staff records 3. Remaining staff contact hours will be received 4. Two children with expired 121 will have updated forms within 14 days. 8/18/23
Person Responsible: Owner/director **Date for Completion:** August 4, 2023, August 18, 2023, September 1, 2023

Kitchen Violations Cited

No violations cited.

Plan of Correction

1. **POC:** Director will be sure to notate any substitutions on menu.
Person Responsible: Owner/Director **Date for Completion:** August 1, 2023

Nutritional Guidelines Violations Cited

1. **Out of Compliance:** Are there any substitutions shown on menus? (These shall be of comparable food value and shall be recorded on the menu and dated)

Playground Violations Cited

1. **Out of Compliance:** Adequate shade is present on playground area. (Rule 1.11.9(7) Page 60)
2. **Out of Compliance:** All toys and equipment is in good repair (i.e., not broken or deteriorating). (Rule 1.10.2(2) Page 46)

Plan of Correction

1. **POC:** 1. Appropriate shading will be made for second play area. 2. Crack in slide will be repaired. 3. Border will be repaired.

Person Responsible: Owner/director **Date for Completion:** August 4-30, 2023

Infant Classroom Violations Cited

Infants - Classroom Number: 5

1. **Out of Compliance:** Proper staff to child ratio maintained. (Rule 1.8.1 Page 37)
2. **Out of Compliance:** Thermometers that are not hazardous to children are placed on interior walls at children's height. (Rule 1.11.8(9) Page 58)
3. **Out of Compliance:** Daily reports are made available for infants and include: liquid intake, child's disposition, bowel movements, and eating and sleeping patterns. (Rule 1.7.4 Page 35)
4. **Out of Compliance:** Formula is labeled with child's name, dated, and placed in refrigerator upon arrival. (Rule 1.18.3 Page 81)

Infant Classroom - Classroom Number: 5

1. **POC:** 1. Thermometer will be placed on wall at child's height 2. Cereal was observed in infants bottle with their formula. Provider will not add cereal to bottles. They will be spoon fed.bottles. 3. Daily reports will be completed daily and given to parents. 4. One staff was present in infant room with six infants. This was corrected when director arrived and moved one child to another classroom.

Person Responsible: Owner/Director **Date for Completion:**

Toddler Classroom Violations Cited

Ones - Classroom Number: 6

1. **COS:** A proper diaper changing station is provided which includes: (a) hot & cold running water, (b) smooth, easily cleanable surface, (c) plastic, lined and covered garbage receptacle, (d) sanitizing & disinfecting solution. Handwashing sink is used only for handwashing. (Rule 1.16.1 Page 77)

Toddler Classroom - Classroom Number: 6

1. **POC:** Torn changing pad will be replaced.- Corrected on Site

Person Responsible: Owner/director **Date for Completion:** August 1, 2023

Preschool Classroom Violations Cited

Preschool - Classroom Number: 1

1. **Out of Compliance:** Proper staff to child ratio maintained. (Rule 1.8.1 Page 37)
2. **Out of Compliance:** Thermometers that are not hazardous to children are placed on interior walls at children's height. (Rule 1.11.8(9) Page 58)

Preschool Classroom - Classroom Number: 1

1. **POC:** Thermometer will be placed on wall at child's height. One staff was present with 11 children. The staff told the licensing official the children's ages were one and two. Therefore, staff to child ratio was over by two children. Once director arrived, she told licensing official the children's ages were two and three.
Person Responsible: Owner/director **Date for Completion:** August 1, 2023

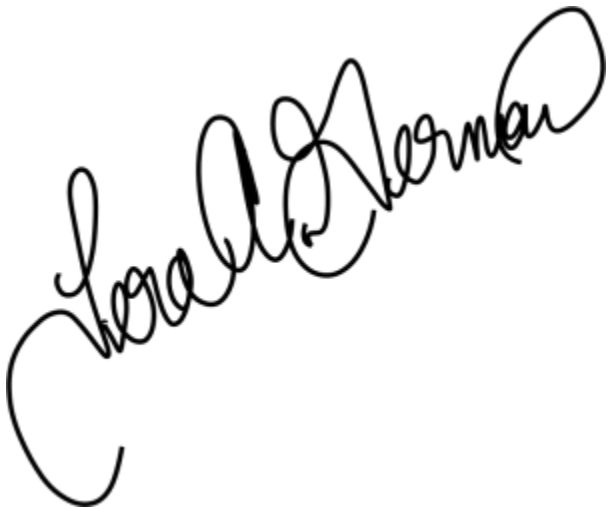
Legend

- COS: Corrected on Site
- POC: Plan of Correction

Child Care Director Signature

A handwritten signature in black ink, reading "Sammy Witherspoon". The signature is written in a cursive, flowing style.

MSDH Licensure Representative Signature

A handwritten signature in black ink, reading "Cheryl A. Norman". The signature is written in a cursive, flowing style.